

James Moore Receives Regional Recognition

James Moore, Section Head for Equal Employment Opportunity/Disadvantage Business Enterprise (EEO/DBE) has received an award for his work in advancing civil rights.

The Special Recognition Award was presented to Moore at the 2010 American Association of State Highway and Transportation Officers (AASHTO) National Civil Rights Symposium held in September in Norfolk, Virginia. AASHTO presented the award to Moore for recognition of an individual who has made a noteworthy contribution in advancing civil rights through commitment and dedication. Out of the 50 states, only two state Department of Transportation administrators received the award this year.

In its monthly newsletter, the Arkansas Disadvantaged Business Enterprises Contractors Association stated "Mr. Moore has a reputation for being fair and understanding when it comes to issues with DBE and Prime Contractors. If a problem arises, you can always count on Mr. Moore to handle the situation following the mission and goals of the DBE Program. He is very dedicated to ensuring that all DBEs have an equal opportunity throughout AHTD construction projects."

The Arkansas State Highway and Transportation Department complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal



(l. to r.) Freddie Jones, Civil Rights Administrator for the Virginia Department of Transportation presents James Moore with an award of recognition for his advancement of civil rights.

financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices.







Department Presents Donation to Children's Hospital

The Arkansas State Highway and Transportation Department presented a \$1,000 donation to Arkansas Children's Hospital recently. The contribution was included in a "Top Projects of the Decade" award that the AHTD and the Tennessee Department of Transportation received from TRC, a national engineering consulting and construction management firm. The award recognized the work the Departments are doing on the Interstate 40 seismic retrofit project on the Interstate 40 Mississippi River Bridge at West Memphis. The project was one of four that TRC recognized across the country.

"Everyone knows the good work and the reputation that Arkansas Children's Hospital has in Arkansas, the country and the world," stated AHTD Director Dan Flowers. "It is an honor to present this award from TRC to the hospital, through the Department and the Arkansas Highway Commission."



(l. to r.) Commission Chairman Carl Rosenbaum; Becky McCauley, Development Director at Arkansas Children's Hospital; Commissioner Dick Trammel and Commissioner John Ed Reginold.

Strategic Energy Plan

Save Energy in your AHTD office with these lighting tips:

- Buy laptops instead of desktops, if practical. They consume five times less electricity.
- If you buy desktop machines, get LCD screens instead of outdated CRT.
- Enable the power management function on your computer, the screensaver does not save energy.
- Shut down equipment when not in use, including copiers.
- Use online conferencing and teleconferences to reduce travel



Thanks! These tips help make the AHTD Strategic Energy Plan more effective. Visit www.ArkansasHighways.com to learn more about our Energy Plan!

Service Recognition Payments

Due to current economic conditions that have affected every state agency, service recognition payments have been temporarily suspended by all agencies. However, economic conditions will be re-evaluated periodically to determine if or when these payments can be reinstated and payments made to employees. AHTD staff will be kept advised should these conditions change.



District One	December 14	10:00 a.m.
District Two	December 9	11:00 a.m.
District Three	December 1	11:00 a.m.
District Four	December 10	11:00 a.m.
District Five	December 8	10:00 a.m.
Central Office	December 16	10:00 a.m.
District Six	December 16	12:00 noon
District Seven	December 15	11:00 a.m.
District Eight	December 17	11:00 a.m.
District Nine	December 3	11:00 a.m.
District Ten	December 7	10:00 a.m.

CONSTRUCTION CORNER A construction project in the city of Heber Springs is widening approximately one mile of Second Street (Highway 25B) to three lanes. The job was awarded to Township Builders, Inc. of Little Rock in October of 2009 for \$2,944,649. Construction began in early 2010. The widening project extends from Main Street northward to Sunny Meadow Road. Work is currently over 25% complete. Completion is expected in the fall of 2011.

Lawrence Promoted to DE

Steve Lawrence has been named District 9 Engineer effective November 18, 2010.

Lawrence has a bachelor's degree in Civil Engineering from Louisiana Tech University. He is a Registered Professional Engineer.

Lawrence's career with the Department began in 1987 as a Civil Engineer I in the Bridge Division. In 1988, he advanced to Bridge Design Engi-



neer and, one year later, transferred to the Resident Engineer Office in Harrison as a Construction Field Engineer I. Lawrence was promoted to Construction Field Engineer II in 1991 and became an Advanced Construction Field Engineer in 1992.

Lawrence advanced to Assistant Resident Engineer in 1996. He became the Resident Engineer in Harrison in 2002. Lawrence was promoted to District 9 Construction Engineer in 2004. He obtained his current position in January 2007 as District Maintenance Engineer.

Photo Submissions

When you have a photo to submit for publication in the CenterLine, submit it to the person who is in charge of reporting news for your Division or District. Be sure to include the following information in your email or letter:

Note the names of the people in the photo, from left to right. Give titles for any AHTD employees in the photo. Tell what's happening in the photo and give any pertinent details. For example, 25-year service award; baby born October 15th, weighing 7 lbs., 7 oz.; employee retired with 33+ years of service.

All submissions should go through your "reporter" and be approved by the District Engineer or Division Head. It's much easier to track that way. Thanks!

AHC/AHTD LOGO CONTEST

Want to leave your mark on the AHTD? Design a new AHTD logo!





Your Design Here!

2010

The Arkansas Highway Commission is hosting a contest to give employees a chance at designing a new logo for the Department!

Employees are invited to submit your new logo ideas to the Public Affairs Office for consideration. The selected winner or winners will have a chance for all or part of their design to be considered for incorporation into a new AHTD logo. They will also receive a framed copy of their design and have their picture taken with the Highway Commission.

HOW TO ENTER:

- Designs must be submitted on standard letter-size paper (8½" x 11"). Designs can include wording, such as a short slogan or tagline. If colors are important to your design, then the entry should be submitted in color.
- Entries must include the employee's name, District or Division, and phone number.
- Each entry must include a written description (1 page max.) explaining the design and/or the significance of any design elements.
- Electronic entries should be sent to <u>Info@ArkansasHighways.com</u>. Hard copies should be delivered to AHTD Public Affairs Office, P. O. Box 2261, Little Rock, AR 72203; Attn: Contest.
- Deadline for entries is Wednesday, December 1st, 2010, at 4:30 p.m.
- The winner or winners will be announced in January 2011.

JUDGING CRITERIA:

- Overall appearance
- Message conveyed
- Ease of duplication (small details may get lost when reproduced)
- Scaling capabilities (designs should be equally effective on large posters and small business cards)
- Black/white vs. color appearance (we have a need for both)

RULES:

- Only one entry will be allowed per employee.
- Designs can be of any size, shape, and color combination as long as the submitted design fits on standard letter-size paper (8½" x 11").
- Failure to adhere to the contest rules or entry requirements will disqualify an entry.
- Vulgar, obscene, or inappropriate entries will not be considered.
- Each entry must be the original work and sole and exclusive property of the person who submits it.
- Artwork that has been previously published or exhibited is not permitted.
- The entrant or entrants whose logo design is selected agrees
 to transfer copyright ownership of all exclusive rights in the
 logo design to the AHTD without monetary compensation.
 The transfer of copyright ownership includes exclusive
 reproduction rights to his or her logo design for advertising,
 promotions, print publication, and Internet purposes.
- The entrant or entrants also agrees and understands that by transferring copyright ownership of all exclusive rights in the logo design to the AHTD, the AHTD may reproduce, distribute, publish, display, edit, modify, create derivative works, and otherwise use the logo design for any purpose in any form and on any media with no additional monetary compensation to the entrant.

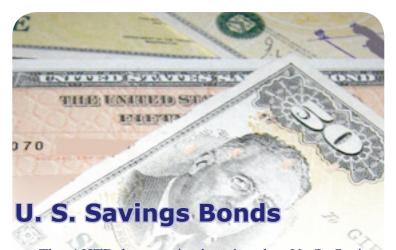
Cafeteria Plan Enrollment Underway

Enrollment in the Department's Section 125 Cafeteria Plan for Plan Year 2011 is now underway. Forms for the program have been sent to all AHTD employees.

To be eligible for enrollment, you must be employed by the Department for six months. Those employees declining participation for Plan Year 2011 will not be eligible to enroll until the next plan year in January of 2012 unless they incur a qualified change in family status. Likewise, once enrolled, employees cannot make changes to their plan selection unless they incur a qualified change in family status. These qualified changes include marriage, divorce, death of a spouse or child, birth or adoption of a child or termination/commencement of a spouse's employment.

Remember, you must sign the form even if you are declining participation in the program. The forms should be returned to your District or Division Office on or before November 30, 2010.

Any questions concerning the Cafeteria Plan should be directed to the Fiscal Services Division at 501-569-2510 or 501-569-2512.



The AHTD has received notice that U. S. Savings Bonds will no longer be available through payroll deduction effective January 1, 2011.

Employees can still invest in savings bonds through Treasury Direct at www.treasurydirect.gov. This web-based system allows you to purchase, manage and redeem electronic savings bonds 24 hours a day, seven days a week. You may also purchase savings bonds at your local financial institution.

If you are currently enrolled in the savings bond program, you should be receiving notification and instruction directly. If you have any questions, contact the Insurance Office at 501-569-2417. Or, you may contact National Bond and Trust at 1-800-321-8024.



Cold weather means sleet and snow in the months ahead so a review of the AHTD winter weather policy is in order.

In the event that AHTD employees are excused by official action due to inclement weather, the following will be in effect....

Official media notice to state agencies will apply to AHTD employees except designated essential personnel. The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless otherwise specified by official media notice.

Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged for a full day's leave.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time or in an exhausted leave status.

AHTD employees working under the flex schedule must adjust their time accordingly.

The United Way campaign is in full swing this month!

Watch for special events around the Department and let's make this our best year ever!

The deadline for pledge cards and donations is November 30th.





Highway Police: Cecile Knight, Division Office Manager, (center) receives her 10-year service award from (l. to r.) Major Paul Claunch and Chief Ron Burks.



Highway Police: Colleen McClure, Office Administrative Assistant V, (center) receives her 30-year service award from (l. to r.) Major Paul Claunch and Chief Ron Burks.



Highway Police: (l. to r.) Second Lieutenant David Quast received his 30-year service award from District 1 Captain Don Hastings.



Legal: Bill Wharton, Staff Attorney, with his new grandson, Hunter Boyett, born September 19th.



Materials: (I. to r.) Tom Greenway, Lab Coordinator, presents Tony Thurman, Materials Tech II, with his 5-year service



Planning & Research: (I. to r.) Elizabeth Mayfield-Hart, Transportation Planner, presents Bruce Elliott, Data Collection Supervisor, with his 30-year service award.



District 3: (I. to r.) Kenny Bennett, District Maintenance Engineer, presents Greg Bamburg, Backhoe/Front End Loader Operator, with his 5-year service award.



District 3: (I. to r.) Theresa Bohannon, Multi-Axle Truck Driver, received her 10-year service award from Kenny Bennett, District Maintenance Engineer.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presents Stephen Pickering, Backhoe/Front End Loader Operator, with his 15-year service award.



District 3: (I. to r.) Bob Adams, Area Headquarters Attendant, receives his 15-year service award from Kenny Bennett, District Maintenance Engineer.



District 3: (I. to r.) Mike Erby, Backhoe/Front End Loader Operator, received his 20-year service award from Kenny Bennett, District Maintenance Engineer.



District 3: (I. to r.) Don Donaldson, District Engineer, presents Kenny Bennett, District Maintenance Engineer, with his 25-year service award.



District 5: Brian and Kristy Thorn were married October 6th in Gassville, Arkansas. Brian is Station Attendant for the Department.



District 9: L.H. "Bubba" Hall, Backhoe/ Front End Loader Operator received his 10-year service award.



District 9: (I. to r.) Cecil Armer, Maintenance Aide I, receives his 10-year service award from Kit Core, Area Maintenance Supervisor.



Name: Joe Stone, District 3

Job Position: Maintenance Aide II

Length of Service: 26 years

Job Duties: Maintaining the grounds at the new Arkansas Welcome Center in Texarkana

Favorite part of the job: The grounds at the Welcome Center are a beautiful place to come to work each day. I enjoy my part in keeping it beautiful.

Background: I worked at the Spring Bank Ferry for nine years and was there at its closing. I then transferred to Maintenance, where I performed routine highway maintenance until I assumed duties at the Welcome Center.

Family: I have been married to my wife Paula for 27 years. We have two sons: Justin, 24, and Zachary, 22.

Hobbies/Interests: I have a 1967 Ford Mustang that I enjoy restoring. I also enjoy finding an automobile that has been taken off of the road and restoring it back to running condition again. I also like going to the racetrack and watching the hot rods run.



District 9: Tyler Fleming, stepson of Mike Brasel, Area Maintenance Supervisor, married Rebecca Hutchison on June 19th. Tyler is also the grandson of retiree Ed Johnson.



District 9: Owen Reed James, grandson of John James, Resident Engineer, was born October 9th.

what's COOKING

This month's "What's Cooking" recipe is from...

Loretta Jones • District 8 Crock Pot Dressing

- 1 Large Pan of Cornbread
- 6 Slices of Bread Crumbled
- 1 Cup Celery Chopped
- 1 Large Onion Chopped
- 3 Boiled Eggs Chopped
- 3 Raw Eggs Beaten
- 2 Tablespoons Poultry Seasoning or Sage to Taste
- Salt & Pepper to Taste
- 1 Stick Unsalted Butter
- 2 Cans of Cream of Chicken Soup
- 2-4 Cups of Chicken Broth as Needed
- 2-3 Cups Shredded Boiled Chicken, if Desired

In a large bowl, mix together cornbread, crumbled sliced bread, onion, celery, boiled eggs, shredded chicken and seasonings. Heat together butter, cream of chicken soup and chicken broth until hot. Pour over dry ingredients and mix well. You will want it to be a very moist mixture.

Then beat 3 eggs and add to mixture, stir well and pour into large Slow Cooker. Cook on high heat for 2 hours, stir, then cook until done about 3-4 more hours on high. Should be moist when done.

TIP: For easy clean up, start with a slow cooker liner in your crock!

Please submit your recipe for possible publication in the CenterLine. Send it to Shelli Russell, P.O. Box 2261, Little Rock, AR 72203-2261 or shelli.russell@arkansashighways.com.

December Holidays

The following are state holidays for AHTD employees during the month of December. All work will be suspended except for cases of emergency.

Christmas

Thursday, December 23 Friday, December 24

New Year

Friday, December 31

AHTD PEOPLE • EMPLOYEE STATISTICS AS OF OCTOBER 2010

new employees

CONSTRUCTION - Nancy Barnett, Construction Helper, RE 53

EQUIPMENT & PROCUREMENT - Lyndsey Taylor, Office Administrative Assistant I

HEAVY BRIDGE MAINTENANCE - Bradley Harris, Bridge Repairer I

MATERIALS - Cynthia Pearson, Chemist I

DISTRICT 3 - Samantha Crow, General Laborer - Simon Ocampo, General Laborer - Timothy Roberts, Single Axle Truck Driver

DISTRICT 4 - Alex Charity, General Laborer - Rebecca Thomas, General Laborer - Stephen Tucker, General Laborer

DISTRICT 5 - Kevin Huff, Single Axle Truck Driver - James Lemay, General Laborer

DISTRICT 6 - Ardyce Collins, Single Axle Truck Driver - Robert Finnell, Single Axle Truck Driver - Desmond Forgan, Single Axle Truck Driver - Steve Silvas, Single Axle Truck Driver - Roger Taylor, Single Axle Truck Driver

DISTRICT 7 - Reggie Miller, Single Axle Truck Driver - James Walker, Single Axle Truck Driver

DISTRICT 8 - Carlos Gomez, General Laborer - Curtis Jones, Single Axle Truck Driver

DISTRICT 9 - Brad Weaver, Parts Runner

DISTRICT 10 - Tony Conway, Single Axle Truck Driver - David Danaho, Single Axle Truck Driver

promotions

FISCAL SERVICES - Julian Moore, Adminstrative Aide I

HUMAN RESOURCES - Doris Harrison, Administrative Aide III

MAINTENANCE - Anthony Marlin, Lowboy Or Float Truck Driver - Dustin Smith, Sign Erector

PLANNING & RESEARCH - Maria Hanley, Information System Analyst - Kimberly Romano, Transportation Planning Engineer

PUBLIC AFFAIRS - Kelley Colvert, Administrative Aide IV

ROADWAY DESIGN - Trinity Smith, Assistant Division Head

DISTRICT 1 - John Brigham, Single Axle Truck Driver, Monroe Co. - Robert Doss, Motor Patrol Operator, Woodruff Co. - Cleo Leon, Sr., Motor Patrol Operator, Monroe Co. - Edna Parker, Multi-Axle Truck Driver, Crittenden Co.

DISTRICT 2 - Larry Alexander, Crew Leader, Desha Co. - Craig Bowden, Single Axle Truck Driver, Ashley Co. - Brandon Brown, Single Axle Truck Driver, Ashley Co. - Bobby Trotter, Motor Patrol Operator, Desha Co.

DISTRICT 3 - Melissa Downing, Distributor/Roller Operator, Sevier Co. - Alonzo Henry, Rest Area Attendant, Miller Co. - James Koontz, Distributor Operator - Derek Miller, Senior Construction Material Inspector, RE 34 - Tammy Muldrow, Rest Area Attendant - Colin Nine, Construction Aide II, RE 34

DISTRICT 5 - Don Backus, Construction Aide II, RE 52 - Rodney Barnett, Bridge Repairer I - Cavin Hall, Crew Leader, Sharp Co. - Jon Jones, Motor Patrol Operator-Finish, Independence Co. - Sherman Rucker, Distributor/Roller Operator, Independence Co. - Nicholas Rushing, Area Headquarters Attendant, Cleburne Co. - Patrick Smith, Construction Aide II, RE 53

DISTRICT 6 - Caleb Bryant, Backhoe/Front End Loader Operator, Pulaski Co. - Deangelo Gloston, Single Axle Truck Driver, Prairie Co. - Rick Lapham, Rest Area Attendant, Garland Co. - Richard Mays, Street Sweeper Operator, Pulaski Co. -Lance Zeno, Spreader Operator

DISTRICT 8 - Jeremy Dodd, Single Axle Truck Driver - Walter Gunn, Inspector, RE 84 - William Ridgley, Rest Area Attendant, Pope Co. - Derrick Ross, Single Axle Truck Driver, Conway Co. - Curtis Shewmake, Motor Patrol Operator, Pope Co. - Jose Villaseñor, Distributor Operator

DISTRICT 9 - Joseph Coulter, Sgl. Axle Truck Driver, Boone Co.

DISTRICT 10 - Christopher McMillon, Bridge Repairer I - James Wagster, Crew Leader - David Williams, Multi-Axle Truck Driver

service

COMPUTER SERVICES - Bryan Stewart, Div. Head, 35 yrs.

CONSTRUCTION - Delores Carr, Field Clerk II, RE 43, 10 yrs. - Earnest Gardner, Jr., Construction Aide I, RE 14, 5 yrs. - Pamala Hays, Resident Office Technician, 15 yrs. - Ralph Hodge, Construction Aide II, RE 74, 10 yrs. - James Mears, Senior Construction Material Inspector, 25 yrs. - Jason Overturf, Construction Field Engineer II, RE 53, 5 yrs. - Ashley Ward, Estimates Technician, RE 00, 5 yrs.

ENVIRONMENTAL - John Harris, Assistant Division Head, 30 yrs. - Terry Tucker, Administrative Assistant II, 25 yrs.

HIGHWAY POLICE - Jeffrey Davis, 1st Lieutenant, 25 yrs. - David Quast, 2nd Lieutenant, 30 yrs. - Jay Thompson, Police Captain, 20 yrs.

INTERNAL AUDIT - Leann Edmonson, Senior Internal Auditor, 15 yrs. - Vicki Haydon, Assistant Chief Auditor, 30 yrs.

LEGAL - Lillian Williams, Legal Aide, 5 yrs.

MAINTENANCE - Steven Moore, Senior Traffic Investigator, 20 yrs. - Paul Powell, Sign Erector, 5 yrs.

MATERIALS - Steven Thomas, Quality Assurance Eng., 10 yrs.

PLANNING & RESEARCH - Robert Elliott, Data Collection Technician, 30 yrs. - Jennifer Jackson, Office Administrative Assistant V, 20 yrs.

RIGHT OF WAY - Robert Arman, ROW Plans Designer III, 10 yrs. - Elise Squires, Realty Appraiser I, 15 yrs. - Stefanie Wilson, Relocation Coordinator I, 5 yrs.

DISTRICT 1 - Charles Childs, Distributor/Roller Operator, 5 yrs. - Danny Vaughn, Multi-Axle Truck Driver, 5 yrs.

DISTRICT 2 - William Parker, Jr., Maintenance Aide II, 15 yrs.

DISTRICT 3 - Bobby Adams, Area Headquarters Attendant, 15 yrs. - Gregory Bamburg, Backhoe/Front End Loader Operator, 5 yrs. - Terry Small, Multi-Axle Truck Driver, 15 yrs.

DISTRICT 4 - Twandria Campbell, Personnel Clerk, 10 yrs. - Kristopher McCullah, Distributor Operator, 5 yrs. - Reggie Trusty, Sealing Job Superintendent, 20 yrs. - Kenneth Tucker, Equipment Maintenance Supervisor, 25 yrs.

DISTRICT 5 - Billy Barker, Multi-Axle Truck Driver, 10 yrs. - Sammy Bennett, Multi-Axle Truck Driver, 10 yrs. - Erma Collins, Area Headquarters Attendant, 25 yrs. - James Griffis, Hydraulic Excavator Operator-Finish, 15 yrs. - Cavin Hall, Maintenance Aide II, 15 yrs. - Terry Stewart, Motor Patrol Operator-Finish, 25 yrs.

DISTRICT 6 - Tommy Manning, District Caretaker, 10 yrs.

DISTRICT 7 - David Culp, Crew Leader, 20 yrs. - James Neal, Area Maintenance Supervisor, 35 yrs.

DISTRICT 8 - Kerry Blair, District Bridge Inspector, 35 yrs. - Ora Mae Helton, Area Headquarters Attendant, 10 years. - Kenneth Howard, Maintenance Aide II, 25 yrs. - Porfirio Martinez, Backhoe/Front End Loader Operator, 5 yrs.

DISTRICT 9 - Cecil Armer, Maintenance Aide I, 10 yrs. - Terry Eidson, Motor Patrol Operator-Finish, 20 yrs. - Louis Hall, Backhoe/Front End Loader Operator, 10 yrs. - Rick Watson, Storeroom Assistant II, 20 yrs.

DISTRICT 10 - Anthony Cable, Elec. Pl. & Mech. Repairer, 15 yrs. - Teddy Miller, Crew Leader, 35 yrs. - Rufus Mitchell, Jr., Rest Area Attendant, 10 yrs. - Timmy Myrick, Assistant Bridge Inspector, 25 yrs. - James Wagster, Asphalt Tank Truck Driver, 15 yrs. - Danny West, Maintenance Aide II, 20 yrs. - Nathaniel Wilson, Single Axle Truck Driver, 5 yrs.

retirement

HIGHWAY POLICE - Bobby Hayes, Permit Technician, 21+ yrs.

MATERIALS - Terry Hardison, Laboratory Coordinator, 36+ yrs.

DISTRICT 5 - Lee Earnheart, Multi-Axle Truck Driver, 38+ yrs. - Charles Wallace, Motor Patrol Operator, 7+ yrs.

DISTRICT 6 - David Jackson, District Bridge Inspector, 34+ yrs.

DISTRICT 7 - Wilson Sisson, Motor Patrol Operator, 10+ yrs.

DISTRICT 8 - David Forrester, Sr., Crew Leader, 19+ yrs.

memorials

RIGHT OF WAY - Roger D. Burchfield, 10/26/2010, Active

ROADWAY DESIGN - Lawrence Glenn Trammel, Sr., 10/16/2010, Retired

DISTRICT 1 - Daniel Drew, 10/21/2010, Retired - Norwood Smith, 10/13/2010, Retired

DISTRICT 3 - Hubert G. Jones, 10/29/2010, Retired

DISTRICT 5 - Jimmy T. Sexton, 11/9/2010, Retired

DISTRICT 7 - David M. Castleberry, 11/16/2010, Retired

DISTRICT 8 - Henry R. Wooley, 10/17/2010, Retired

DISTRICT 9 - James R. Patton, 11/6/2010, Retired

active duty

As of 11/16/10, the AHTD had 5 employees serving active duty in the United States military. Deployment dates noted.

DISTRICT 1 - Ricky L. Benson, Construction Helper II, RE# 13, 10/5/09

DISTRICT 4 - Donald R. Ullrich, Jr., Roller Op., 5/5/10

DISTRICT 6 - Shirley Hammett, Area Hq. Attendant, 7/20/04

DISTRICT 9 - Douglas Henry, Single Axle Truck Driver, 10/1/07

DISTRICT 10 - Dustin Miller, Bridge Repairer, 11/11/09

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203; (501) 569-2298; (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.